

APPLICATION FOR EMPLOYMENT

Please Print. You must fully and accurately complete this application. Incomplete applications will not be considered.
If you are submitting an application in a city that has multiple locations, you may be considered for employment at either location.

Today's Date ____/____/____		*All applicants must be 18 yrs or older at time of hire*					
Name (Last, First, Middle Initial)		Social Security Number		Birth Date		Rate of Pay Expected Must list a specific \$ amount \$ _____ /hr.	
Address		City		State		Zip	
Phone Number () _____		Position Applying for (circle one) Counter Manager Asst Mgr Detailer		Available to work all Holiday Seasons () Yes & all School Breaks (if you are in school) () No			
Are you legally eligible for employment in this country? (A U.S. citizen or alien authorized to work in the U.S.)		() Yes () No		() Full-time () Part-time		Total hours wanted per week:	
Have you ever been employed by this company?		() Yes () No		Availability List when you are available to work between 6am - 11pm ex. 11am - 4pm			
Have you ever been convicted of a crime excluding misdemeanors and traffic violations?		() Yes () No		Mon	Tues	Wed	Thurs
Do you know or are you related to anyone employed by this company?		() Yes () No		Fri	Sat	Sun	
List any outside hobbies that could limit your availability and time of year :							

Work History

Time Employed	NAME AND ADDRESS OF EMPLOYER	DUTIES PERFORMED	POSITION HELD RATE OF PAY	REASON FOR LEAVING	Avg Hrs. Worked
From To	Ph. () _____		\$		
From To	Ph. () _____		\$		
From To	Ph. () _____		\$		
From To	Ph. () _____		\$		

SCHOOL	No. of Years Completed	NAME & LOCATION	Major/Course of Study	Year Graduated
High School				
College/University				
Other				

Conditions of Employment

The Ultimate Tan[®] sets high standards for its employees, and compliance with these standards is a condition of employment. You will need to carefully consider what we would require of you before you turn in your application. As an employee, you must:

Customer Service

Do everything you can to make our clients feel that they are our first and only priority, including:

- Greet every client with a smile.
- Have a friendly, helpful attitude.
- Provide each client with a tanning prescription.
- Inform clients of current sales and products.
- Sincerely "Thank" each client.

Job Expectations

Follow our standards of professionalism, including:

- If the need arises, you might be required to work at our sister stores.
- Permanent position - must be available to work a minimum of one year.
- Be able to work independently and by yourself at the business early morning or late night.
- Arrive to work 10 minutes before scheduled time, each time you work.
- Maintain a positive, enthusiastic attitude.
- Find your own replacement if you are unable to work prescheduled hours.
- Be honest and dedicated in all your work.
- Follow company policies and procedures.
- Enjoy heavy cleaning and physical job duties.
- Maintain The Ultimate Tan[®] standards.
- Meet sales quotas.
- Comply with a work schedule that requires holiday season and school break shifts.

Are you willing and able to comply with all the requirements and job expectations listed?

Yes No (if no, this job is not for you)

If your answer is No, or if you have concerns about being able to comply with any of these requirements, please explain on an attached sheet.